

Department: Psychology : Graduate (I/O)
 Chair: Dr. Jack McGuire
 Participating faculty: Wayne Burroughs
Barbara Fritzsche, Edwin Shirkey,
William Wooten

Program Name & CIP Code: Industrial/Organizational, 42.0901 Level: Master of Science

Example of Linkage between Expanded Statement of Institutional Purpose,
 Departmental/Program Intended Outcomes/Objectives, Assessment Criteria and Procedures,
 Results, and Use of Results at our University

Expanded Statement of Institutional Purpose Curriculum	Departmental/Program Intended Outcomes/objectives	Assessment Criteria & Procedures	Assessment Results	Use of Results
<p>To provide knowledge of the areas of I/O psychology including 1) employee assessment, 2) selection and training procedures, 3) job analysis and 4) research/data analysis skills for problem solving in organizations.</p>	<p>Graduates will be able to demonstrate:</p> <ol style="list-style-type: none"> The ability to design and carry out an empirical project. The ability to demonstrate knowledge of the <u>content</u> areas of I/O Psychology. The ability to demonstrate knowledge of quantitative areas of I/O Psychology. 	<ol style="list-style-type: none"> Ninety percent of the students will be judged by the faculty to have successfully designed, carried out, presented and defended an empirical research thesis. Eighty percent of the students will pass the integrated content comprehensive qualifying exam in the graduate program on the first attempt. Eighty percent of the students will pass the <u>quantitative</u> comprehensive qualifying exam in the graduate program on the first attempt. 	<ol style="list-style-type: none"> 100% of the graduating students successfully, orally defended their research thesis as judged by the faculty thesis committee. 12 students sat for the 8-hr. content comprehensive Exam. 11 students [92%] successfully completed the exam, which was evaluated by three I/O faculty. 4 students sat for the 8-hr. quantitative comprehensive. 3 of the four students [75%] passed the exam. 	<ol style="list-style-type: none"> Criterion met, no action required. Continue to monitor. Criterion met. No program action required. However, it was decided to offer additional academic counseling in the future. Because the numbers were small (only one failure), it was decided that no course changes should be made at this time. Rather, we will continue to monitor this outcome to determine if quantitative courses should be altered or added. Additional academic & career counseling will also be provided.